

Powerlink Queensland wants to do business with ethically, environmentally and socially responsible suppliers.

This Supplier Code of Conduct sets out the expectations that Powerlink has of businesses that want to sell their goods or services to Powerlink.

Application

This Code applies to all procurement activities regardless of their value.

Compliance with relevant legislation

In addition to any specific items mentioned elsewhere within this Code, you must comply with all relevant legislation and standards.

The Code complements existing laws, policies, Powerlink's terms and conditions, and application of the Queensland Government Procurement Policy.

Breaches of your contractual, policy and legal obligations may result in penalties under the Ethical Supplier Mandate.

Ethical expectations

Powerlink is committed to the highest ethical standards and expect our suppliers to commit to the same. This can be demonstrated by:

Demonstrating high standards of conduct

You must ensure that your business' behaviour is beyond reproach. You must not engage in fraudulent or corrupt activities or act in any manner which, by association, brings Powerlink Queensland into disrepute.

Model good business practices

We expect business to be conducted in a way that shows good corporate management. This includes promoting collaborative relationships, encouraging innovation and competition and working together to resolve issues in a timely, respectful manner.

Not engaging in inappropriate supply market behaviours

You must not act in a manner which involves a misuse of your market power or would be otherwise improper. This includes not procuring dumped goods.

Handling information

A diligent and practical approach must be taken to ensure sensitive information is appropriately managed in line with confidentiality agreements, policies and any legal requirements.

Managing conflicts of interest

You must ensure all conflicts of interest (whether actual, reasonably perceived or that could arise in future) are disclosed as soon as possible.

Acting properly toward our staff

You are expected to be respectful of the ethical and code of conduct requirements that our staff need to meet. You must not try to influence decision making through the use of inducements.

Sub-contractor payment terms

We want to do business with suppliers that offer payment terms to sub-contractors that are no less favourable than those provided to you by Powerlink Queensland (unless otherwise mutually agreed with the sub-contractor).

Meeting required standards

We expect goods and services provided to meet relevant compliance requirements and the Australian Standard (or an international standard in the absence of an Australian Standard) where specified.

Meeting the Ethical Supplier Threshold

You must comply with the Ethical Supplier Threshold as described within the Queensland Procurement Policy.

Social expectations

We want to do business with suppliers who support the welfare of both their employees and the community by:

Managing workplace health and safety

As well as complying with all workplace health and safety laws and regulations, we expect you to manage and review workplace hazards and provide any required training to your employees. This includes proactively engaging with employees, industry bodies and unions.

Acting to stop domestic and family violence

Powerlink Queensland is committed to ending domestic and family violence. We ask that you support this by implementing appropriate initiatives within your business.

Treating employees fairly

Powerlink Queensland is committed to a safe, respectful, and inclusive workplace free from harassment, discrimination and sexism. We expect you to respect every worker's workplace rights and entitlements and ensure compliance with all relevant workplace laws, regulations and instruments.

Acting against human rights abuses in the supply chain

We require you to make all reasonable efforts to ensure that businesses within your supply chain are not benefiting from, engaged in or complicit with, human rights exploitations such as forced or child labour, coercion, or any type of modern slavery practice as defined in the Modern Slavery Act 2018 (Cth).

Ensuring workplace diversity

We want to enhance workplace diversity. We value businesses that have policies and practices in place to encourage diversity and ensure equal employment opportunity for all people.

Providing quality, secure local jobs

We value suppliers who provide quality, secure local jobs for Queenslanders.

Environmental expectations

We want to procure in a way that protects and advances environmental priorities by:

Enhancing environmental sustainability

We value suppliers that look for opportunities to improve environmental outcomes, including initiatives such as waste minimisation, recycling or reducing and/or offsetting carbon emissions.

Suspected breaches of the code

Concerns can be directed to Powerlink Queensland by contacting pqenquiries@powerlink.com.au.

Powerlink welcomes feedback and encourages the reporting of wrongdoing. All reported breaches of the Code of Conduct are taken seriously and we commit to providing appropriate support to claimants.

Any concerns regarding illegal activity or corruption should be immediately referred to either the Queensland Police Service, Australian Federal Police or the Crime and Corruption Commission. Concerns regarding breaches of regulation should be referred to the relevant regulatory body.

Further information can be found on the Powerlink website.